



# 6 Factors for CHW Program Sustainability



## Leadership Support

Describe the leadership support—or lack thereof—that exists within and outside of the organization. Include internal and external policies that support or impede the program's sustainability.



## Partnerships

What organizations or individuals are invested in the success of the program? How do you see partner organizations or community members contributing to the sustainability of your program's efforts? Are community champions involved with and community to the program?



## Organizational Capacity

Describe the internal support and resources you currently have for your program. Describe the strengths and weaknesses you see in terms of the organizational capacity to maintain your program. Describe the documented policies or procedures that demonstrate how well the program is doing.



## Program Evaluation

Describe how the program has used evaluation findings to strengthen the program and its sustainability? Who have you shared your evaluation results with? What are your program outcomes to date?



## Strategic Planning

What time frame does your program's strategic plan cover? Who is a part of the planning process? How often will you review your strategic plan? How often will you change and update it? How will you measure your progress?



## Funding Sustainability

Describe the current funding situation and when the funding ends. How will the program continue to be funded after your grant funding ends? Describe your efforts to obtain funding, past and future. Describe how you foresee the work of this program continuing if not able to secure additional funding.

